



Annual Fall Human Resources Interactive Workshop

New **HEALTH CARE** Issues for HR Professionals

Morning Agenda

8:00 — 8:30 am	Registration and Continental Breakfast	
8:30 — 9:15 am	Update on Federal and State Legislation and Regulations Concerning Employment-Related Matters	Lon Williams , <i>Shareholder</i> , Polsinelli Labor & Employment
9:15 — 10:00 am	New Requirements & Challenges in Establishing Wellness Programs for Employees	Henry Talavera , <i>Shareholder</i> , Polsinelli Employee Benefits
10:00 — 10:15 am	Break	
10:15 — 10:35 am	HIPAA — New Rules and Penalties	Charlotte Ackley , <i>Senior Benefits Analyst</i> , Polsinelli Employee Benefits
10:35 — 11:35 am	The Affordable Care Act (aka Obamacare) — 2013 4th Quarter Action Items	Riva Johnson , <i>Senior Partner</i> , Polsinelli Employee Benefits
11:35 am — 12:00 pm	Questions & Answers	
12:00 noon	Adjourn	

HRCI Credit — 3.25 Hours
Texas State Bar CLE Credit — 3.25 Hours General



Annual Fall Human Resources Interactive Workshop

New **HEALTH CARE** Issues for HR Professionals

Afternoon Agenda

1:00 — 1:30 pm	Registration	
1:30 — 2:15 pm	Update on Federal and State Legislation and Regulations Concerning Employment-Related Matters	Lon Williams , <i>Shareholder</i> , Polsinelli Labor & Employment
2:15 — 3:00 pm	New Requirements & Challenges in Establishing Wellness Programs for Employees	Henry Talavera , <i>Shareholder</i> , Polsinelli Employee Benefits
3:00 — 3:15 pm	Break	
3:15 — 3:35 pm	HIPAA — New Rules and Penalties	Charlotte Ackley , <i>Senior Benefits Analyst</i> , Polsinelli Employee Benefits
3:35 — 4:35 pm	The Affordable Care Act (aka Obamacare) — 2013 4th Quarter Action Items	Riva Johnson , <i>Senior Partner</i> , Polsinelli Employee Benefits
4:35 — 5:00 pm	Questions & Answers	
5:00 pm	Adjourn	

HRCI Credit — 3.25 Hours
Texas State Bar CLE Credit — 3.25 Hours General



Annual Fall Human Resources Interactive Workshop

New **HEALTH CARE** Issues for HR Professionals

Lon R. Williams, Jr.

Shareholder, Polsinelli

Labor and Employment

lonwilliams@polsinelli.com

A seasoned professional in representing management clients of all sizes in all industries, including defense contractors, health care providers, staffing companies, oil and gas companies, educational institutions, and financial institutions, Lon Williams helps businesses address virtually all issues arising from employment relationships.

Henry Talavera

Shareholder, Polsinelli

Employee Benefits

htalavera@polsinelli.com

Henry Talavera is a member of the Employee Benefits and Executive Compensation practice group. Henry has a broad-based, comprehensive practice which involves all areas of employee benefits law. He advises public, private, and tax-exempt employers on the design, implementation, and administration of all types of welfare plans and tax-qualified retirement plans (including defined benefit, 401(k), 403(b) and 457(b)).

Riva Johnson

Senior Partner, Polsinelli

Employee Benefits

rivajohnson@polsinelli.com

Riva Johnson assists employers with the establishment, administration and ongoing compliance issues of their welfare plans, executive compensation, pension, 401(k), profit sharing, ESOPs and other qualified and nonqualified benefit and compensation plans. She has over thirty years of experience in the ERISA and benefits area.

Charlotte Ackley

Senior Benefits Analyst, Polsinelli

Employee Benefits

cackley@polsinelli.com

Charlotte Ackley is a Senior Benefits Analyst in the firm's Employee Benefits and Executive Compensation group.